ANNUAL REPORT

Financial Year 2018 to 2019



GONPADA NAVJEEVAN WELFARE TRUST

Estd. -2018, Reg. No. - 190303101 Vill. Gonpada, P.O. Garh- Manoharpur, P.S. Dantan, Dist. PaschimMedinipur, West Bengal-721451 (*Registered under section 60, rule 69. Reg. No. 19030310*)

Date: 12th April 2019

An Overview of the Organization

OUR IDENTITY:

Gonpada Navjeevan Welfare Trust (GNWT) is a social work unit and a non-profit entity, legally established in 2018. With the motto of the Trust being "Rebuilding Lives through Humanitarian Services", the Trust aims to improve the standards of human life through human resource development, community welfare schemes, skill-based developments, outreach, and awareness programmes.

TARGET AREA:

At present GNWT has been working amongst the vulnerable population in 12 villages belonging to Manoharpur panchayat of West Medinipur district, West Bengal.

VISION:

To create a Just, Equitable, and Self-Sustainable Society.

MISSION:

The Trust aims to provide a platform for HOLISTIC LIVING through agro-economic ventures. The Trust also aims to BUILD COMMUNITY through sociological, cultural, and educational innovations, and provide QUALITY HEALTH CARE through medical assistance and nutrition programmes.

OBJECTIVES:

Social:

- To promote gender equality and women empowerment through Self-Help Groups (SHGs).
- To uphold peace and justice by bridging the gap between the haves and have-nots.
- To create an awareness about climate change and the need for immediate and consented action.

Economical:

• To alleviate poverty and achieve zero hunger through small scale income generating / livelihood programmes.

Educational:

• To provide and promote quality education through formal and non-formal educational and skill development initiatives.

• To offer remedial classes for the deprived, the marginalized as well as for school dropouts. **Medical:**

- To promote better health through nutrition programs.
- To offer medical assistance and to collaborate with healthcare units for referral services.

GNWT Outreach Through Sector Specific Areas

The Trust has 5 sector specific areas under which it promotes diverse range of activities to ensure community development. The Sector Specific Areas and the activities undertaken under it are presented below:

SECTOR-SPECIFIC AREA 1: Education and Skill Development

Education is one of the decisive factors that determine the quality of a person's life. Therefore, GNWT aims to improve people's quality of life through initiatives in the sphere of formal and nonformal education. Through **Education and Skill Development** the Trust organizes various activities to combat the issues of dropouts, unemployment, migration, and livelihood insecurity through initiatives such as establishing remedial units for school going children, enrolling backward children in school, arranging scholarships and other supports for the education of economically underprivileged children, helping youth enroll in professional courses such ITI, electrical, driving, welding, teaching, hotel management, beautician, etc. to empower rural youth entering the job market, establishing tailoring center for women to help in income generation, organizing career guidance and conscientization programmes for children, youth and women and collaborating with various institutions to help rural youth to undergo various skill development programs. The Trust also conducts exposure visits for children and youth as well as sports and extracurricular activities.

Ongoing Outreach Activities			
1.	Imparting value based compensatory education with growth-oriented opportunities to 54 needy school-going children at Gobra and 21 needy school-going children at Gonapda, through remedial units.		
2.	Enrolling and re-enrolling of children (orphan/ backward) and dropout children in school. Till date, the Trust has enrolled and re- enrolled 3 children to school.		
3.	Empowering women and youth from remote villages through skill development by imparting 3 months Tailoring Training. A total of 25 women and youth have benefited from this skill development initiative at Bejda. The Trust also supported 2 needy women with sewing machine or financial aid to be able to empower themselves through this house-hold friendly income opportunity.		
4.	Motivating more than 45 youth from target villages to enroll themselves for various professional courses in ITI, electrical, driving, welding, teaching, hotel management, beautician, nursing etc, short term courses and peruse higher education. 19 students have enrolled in nursing within the financial year 2018-2019, while 2 Nursing Students have been successfully placed in good hospitals.		
5.	Conduct awareness programs and workshops every Saturday on various issues and important days related to education, health, career, personality development, social issues as well as governmental provisions for children youth and women in the target villages. Till date the Trust has conducted awareness programmes for children, youth, and women in more than 10 villages Manoharpur GP-3 of district West Medinipur.		

SECTOR-SPECIFIC AREA 2: Women Empowerment and Capacity Building

The fifth Sustainable Development Goal (SDG) states, "Gender equality is not only a fundamental human right, but it is also a necessary foundation for a peaceful, prosperous, and sustainable world." GNWT believes that Self-Help Group (SHG) centric activities will bring about a dignified life to women. Under **Women Empowerment and Capacity Building** the Trust seeks to empower women socially, economically, psychologically, and help to lead a dignified life by helping the non-

functional Self-Help Groups (SHGs) to function and by supporting women from backward and marginalised communities to form new SHGs. The Trust organises regular SHG training programs to enhance planning, performance, leadership, and solidarity among women. The training programs aim at conscientizing women on the benefits of forming an SHG group and the schemes related to SHGs that can help the women in income generating activities within the purview of their homes. The animators conduct constant follow ups as well as workshops with the women to guide them, for doubt clearance and awareness on social issues. The Trust also encourage the non- functional SHGs to make them understand the importance of the group and its benefits. GNWT is making its efforts to help women formulate SHG groups within the target villages by imparting Capacity Building and SHG oriented training women.

Ongoing Outreach Activities

- **1.** The Trust imparts awareness on various social issues and government schemes and provisions.
- 2. Conducting meeting with women in the target villages and encourage them to form SHGs by making them aware of the benefits of forming SHG groups and imparting training to them.
- **3.** The Trust assist the non-functional SHGs to function properly, make them aware about the right use of their loan amount, bookkeeping and encourage them to take up livelihood activities such as livestock and poultry rearing.
- 4. The Trust conducted Women's Day Celebration where there was participation of 97 women.
 - 5. The Trust Animators make regular visits to the Block Office and the Panchayat to learn about Schemes and Provisions and create rapport with the local government bodies.

SECTOR-SPECIFIC AREA 3: Nutrition, Health, and Hygiene

GNWT's nutrition and health-based intervention is to change the underlying social and health condition of the community dwellers. Under **Nutrition, Health, and Hygiene** the Trust aims to change the underlying social and health condition of the community dwellers. GNWT intervenes by conducting programs such as nutrition programme and health camps for malnourished children and for diseased, lactating, and pregnant mothers and elderly in collaboration with Private and Government Hospitals.

	Ongoing Outreach Activities			
1.	1. The Trust conducts awareness camps on diet, nutrition and hygiene, sanitization, metabolic disorders, both infectious and non-infectious diseases, family planning, pre- natal and post-natal childcare, adolescent health for girl child and social and economic issues that affect health.			
2.	2. The Trust provides referral services, emergency transport service as well as financial assistance to the needy for treatment or purchase of medicines. The Trust has supported 10 needy families/ individuals with emergency transport services and medical expenses this year.			
3.	The Trust organizes health camps in collaboration with Private and Government Hospital. In the financial year 2018 – 19 the Trust conducted one Free Medical Camp in collaboration with Balasore Jyoti Hospital, Balasore benefiting 128 participants.			

SECTOR-SPECIFIC AREA 4: Livelihood Programmes

Considering advancements in all sectors of life, livelihood insecurity, unemployment, and migration are on the rise. Skill gaps and rampant illiteracy often forces the youth to mortgage their land and other assets for securing funds, the consequence of which is an unending debt-trap. GNWT addresses this issue by promoting **Livelihood Programmes** and offering skill-based training to help youth make a decent living. GNWT plans to offer skill-based training to men and women on animal husbandry, poultry, fishery, mushroom cultivation, bamboo craftsmanship, and tailoring, conduct

regular workshops on scientific paddy cultivation, orchard keeping, kitchen gardening, vermincomposting, GNWT has established tailoring units in different villages that helps women and youth gain a reasonable income.

Ongoing Outreach Activities

- Imparting awareness through workshops and follow ups to more than 80 farmers/ localities in vegetable cultivation and mushroom cultivation.
 The Trust Animators make regular visits to the Block Office, BLDO, ADO and the
 - Panchayat to learn about Schemes and Provisions and create rapport with the local government bodies

SECTOR-SPECIFIC AREA 5: Preservation and Protection of Environment

GNWT undertakes eco-friendly initiatives with an aim to **Preserve and Protect the Environment** and the available natural resources for future generations. The Trust also gives awareness on forest and land rights and promotes activities that reduce pollution and safeguard the environment. The Trust has given awareness on the importance of promoting eco-friendly approach for traditional livelihood activities by advocating the use of vermin-composting, distribution of organic seeds, organic manure, encouraging crop- rotation, and water efficient irrigating practices, encouraging lesser use of chemical fertilizers and pesticides, and promoting the use of reusable and recyclable resources that pose less threat to the environment like- cloth articles, paper items, bamboo goods, leaf plates etc. Most of the farmers have adopted organic practices and have begun to look for eco-friendly alternative products available in the markets. This has resulted in wise selection of less harmful products and alternative practices like- vermin composting. Although the fruit of organic farming is time- taking but most of them have implemented the knowledge shared and hope to reap satisfactory output from it.

Ongoing Outreach Activities			
1.	1. Conducting awareness on forests and land rights		
2.	Conducting awareness in safe and sustainable agricultural practices, by giving importance to organic farming, less use of fertilizers, vermin composting, kitchen garden making, water safe irrigation and crop rotation.		
3.	3. Encouraging the use of reusable and recyclable resources sustainable development		

Apart from these activities, GNWT conducts constant surveys, observations and follow ups to keep up with the changes taking place in the community and the arising needs of the community dwellers and to evaluate the impact of the outreach activities on the beneficiaries. GNWT also provided material and financial assistance to the needy. GNWT last but not the least also observes special days of national and international importance such as Women's Day, Girl Child Day, World Literacy Day, International Worker's Day, World Environment Day, World Day Against Domestic Violence, Independence Day, International Day of the World's Indigenous People, Children's Day and many more. Overall, GNWT aims to cover all the sectors where the community is lacking to cater to its holistic growth and development.

GNWT Activities for the Financial Year April 2018 - March 2019

S.No.	Date	Outreach Activities
1.	23.05.2018	The Trust had organized an education-based awareness programme for the village youth and children at Gonpada in collaboration with Don Bosco Tech, Krishnanagar. 25 youth/children had attended the programme. This programme was organized to address issues like- high dropout rate and unemployment, as well as to promote the importance of education to have a secure life. The students were encouraged to complete minimum educational requirement and seek professional courses, like- ITI, electrical, driving, welding, teaching, hotel management, beautician, etc. The meeting concluded with a group photo followed by the distribution of course leaflets and the registration of interested candidates.
2.	25.05.2018	The Trust had conducted a meeting to discuss about the tailoring Unit at Dibyo Bani Niketan, Gonpada. Respected Mr. Lawrence D' Almeida presided over the meeting and initiated the discussion. 9 students had participated in the meeting. Mr. Lawrence addressed the students present in the meeting and said, that tailoring would help them earn household friendly income as well as meet the additional need of the families. He even informed about the class commencement dates. Tailoring teacher Mrs. Sarojini Mandi shared her long run experience in this field and the income opportunities associated with the activity. The meeting concluded with the registration of students willing to take up tailoring.
3.	05.07.2018	The Trust had organized a meeting with the village parents at Mr. Solomon Singh's residence, Bejda to discuss about the remedial activity. Mr. Lawrence D' Almeida and Mr. Lusku Murmu was present for the meeting. 9 parents had participated in the meeting. Mr. Lawrence addressed the need for educational support and stated the plan to initiate remedial classes at Gobra and Gonpada. He highlighted that additional educational support would improve a child's overall performance in school. He requested the parents to send their children for the classes.
4.	17.07.2018	The Trust had conducted a one-day vegetable cultivation training programme at Dibyo Bani Niketan, Gonpada. The training programme was presided over by respected Mr. Kashmir Kujur and the resource person Mr. Deepak Mandal. Mr. Deepak Mandal first explained the training agenda and gave a theoretical explanation of vegetable cultivation. In the later hours, he explained the process with practical demonstrations, like preparation of the field, seedling, preparation of organic manure, use of certified fertilizers, etc. This one-day training programme ended well, and the participants were happy to gain enough and more information on vegetable cultivation.

5.	01.09.2018	The Trust had organized a tailoring awareness camp at GNWT office,
		Bamanpukur for the village women. The meeting started with a
		common prayer by respected Mr. Kashmir Kujur, followed by a
		speech on the purpose of the awareness camp. Mr. Kashmir
		encouraged the by saying that they can earn money and make the
		family self-sufficient from their homes itself through training in
		activities like tailoring, beautician, etc. Then, respected Mr. Petrus
		Kullu and Mrs. Sarojini Mandi motivated the members to join the
		training. At the end, Mr. Kashmir discussed about the course, the
		class timings, the course fee and its duration. This awareness camp
		was the initial step to initiate a tailoring unit at Gonpada Navjeevan
		Welfare Trust and promote income opportunities among the village
		women.
6.	22.09.2018	The Trust had organized a Free Medical Camp from 9 a.m. to 5 p.m.
		at Dibyo Bani Niketan, Gonpada. 8 doctors including gynaecologist,
		cardiologist, general physician, and medicine doctor from Balasore
		Jyoti Hospital were present for the camp. Mr. Kashmir Kujur
		introduced the medical team to social work animators and volunteers.
		Then the doctors attended the patients in their respective chambers.
		128 patients had attended the medical camp and medicines were
		distributed to all of them at free of cost. The camp lasted till 5 p.m.
		Finally, Mr. Kashmir thanked the medical team from Balasore Jyoti
		Hospital and announced the end of the free medical camp for that day.
7.	22.10.2018, 23.10.2018 and	The Trust had organized 3 days residential Zonal Youth Animation
	24.10.2018 and 24.10.2018	Programme from 22 nd October 2018 Monday to 24 th October 2018 at
		Dibyo Bani Niketan, Gonpada. The purpose of the programme was to
		provide an outside residential exposure to the village youth, whereby
		they would develop interaction skills as well as help them to identify
		their strengths and weaknesses. There were altogether 109 youths
		present for the program.
8.	20.11.2018	The Trust in collaboration with Udayani Social Action Forum had
		organized a meeting with SHGs, at GNWT Office, Bamanpukur to
		discuss about human rights- right to food security, right to work and
		land rights. 110 SHGs from Narayangarh and Dantan Block had
		attended the meeting. Respected Mr. Jyoti, Ms. Alphonsa,

		Mrs. Elizabeth and Mrs. Paramita from the Udayani Social Action		
		Forum, Kolkata were the keynote speakers for the awareness		
		programme.		
9.	19.12.2018	Trust had organized a celebration on the occasion of Christmas and		
		New Year at Dibyo Bani Niketan, Gonpada. The Panchayat Pradhan		
		of Manoharpur GP-3 and Mr. Petrus Kullu, from Saint Arnold's		
		Church, Bejda were the distinguished guests for the event. 62		
		members from different churches had participated in the programme.		
		The program has cultural show where the women, youth and children		
		were given opportunity to showcase their culture and talents through		
		dances, songs, and skits. There was also Carol Singing towards the		
		end of the program.		
10.	23.02.2019	The Trust had organized one day Mushroom Cultivation Training		
		Programme at GNWT Office, Bamanpukur. The meeting was attended		
		by Mr. Kashmir Kujur and trainer Sandip Manna from Tararui. Mr.		
		Kashmir Kujur discussed about the purpose of the training and		
		introduced the resource persons to the participants. Mr. Sandip Manna		
		discussed the cultivation process, its marketing, the pros and cons of		
		mushroom cultivation and the overall expense. He introduced the		
		Manpower Company in Asansol associated with mushroom marketing		
		to the participants. After the theoretical explanation on mushroom		
		cultivation, the resource person demonstrated the process of		
		mushroom cultivation to the participants. The floor was then open to		
		address questions raised by the participants. The training concluded		
		with vote of thanks by Mr. Kashmir Kujur.		
11.	08.03.2019	International Women's Day was celebrated at Dibyo Bani Niketan,		
		Gonpada from 2 p.m to 5 p.m by the Trust, to appreciate the village		
		women for their contribution towards the society and to encourage		
		participation of women in socio-economic activities. A procession		
		from Bamanpukur to Gonpada was organized at 2 p.m. Mrs.		
		Sharmista Maity, Advocate of Medinipur Judge's Court was the		
		distinguished guest for the event. There were altogether 97 women		
		present for the celebration.		

Trust Information

Current Status of Trust

Registered Under:	Date:
Registered under section 60, rule 69 of Indian Trust Act, 1882	19.05.2018
Registration No. 190303101	
PAN Card No. AADTG1189M	21.07.2018

Board of Trustees

Sl. No.	Name	Occupation	Designation
1.	Mr. Luvis Ronald Pereira	Social Worker	Chairman
2.	Mr. Petrus Kullu	Social Worker	Vice-Chairman
3.	Mr. Lawrence D'Almeida	Social Worker	Secretary
4.	Mr. Kashmir Kujur	Social Worker	Treasurer
5.	Mr. Medard Tirkey	Social Worker	Member (Trustee)

Current Staff

Sl.No.	Name	Position	Qualification
1.	Mr. Lawrence D'Almeida	Secretary	M.S. W
2.	Ms. Tulsi Hansda	Field Animator	Bachelors
3.	Mr. Ajit Mandi	Field Animator	Higher Secondary
4.	Mr. Sukhendu Singh	Field Animator	Higher Secondary, ITI
5.	Mr. Solomon Singh	Field Animator	Madhyamik
6.	Mr. Lusku Singh	Remedial Teacher	Graduation
7.	Mrs. Sarojini Mandi	Tailoring Teacher	Diploma in Tailoring

Tailoring Center

Sl. No.	Tailoring Centres	Status	No of Students Trained
1.	Bejda Tailoring Centre	Completed	25

Village Remedial Centers

Sl. No.	Remedial Centres	No. of Students
1.	Gobra Remedial Centre	54
2.	Gonpada Remedial Center	48

Our Current Direct and Indirect Beneficiaries:

Sl.No.	Beneficiaries	Direct Beneficiaries	Indirect Beneficiaries			
	Children					
1.	Remedial Students	102	320 approx.			
2.	Awareness Campaigns in 12 Target	350	950 approx.			
	Villages					
	Yo	uth				
3.	Professional Courses	30	100 approx.			
4.	Awareness Campaigns in 12 Target	325	970 approx.			
	Villages					
	Wo	men				
5.	Self Help Groups (SHGs)	250 Women from	780 approx.			
		various SHGs				
6.	Tailoring	25	75 approx.			
7.	Awareness Campaigns in 12 Target	200	730 approx.			
	Villages					
	Farmers					
8.	Farmers	80	250 approx.			
	Nutritional and Medical Assistance					
9.	Nutritional and Medical Assistance	138	450 approx.			
	Total Beneficiaries	1,500	4,625 approx.			

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